

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON AUGUST 6, 2014, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: Dr. Kenneth Turney

Also Present: Mr. Kurt Madden
Mr. Walter Con
Ms. Tina Fulmer
Ms. Paulina Ugo
Mr. David Bumstead
Representatives from Siemens Industry, Inc.
Ms. Judi Bowers
Mr. Steve Foulkes
Ms. Tanya Perry
Mr. Mike Chatham
Mrs. Bonnie South
BBHS-ASB Students

Mrs. Grabe called the meeting to order, in the absence of Dr. Turney, at 5:15 p.m. at the School District Office. Open Session

Mrs. Grabe called for a motion to adopt the agenda for the meeting. Motion by Mr. Putz to adopt the agenda for the meeting including an addendum for item 14-b. Second by Mr. Zamoyta. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote: Adoption of Agenda M14-15-030
AYES: Grabe, Putz, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Mrs. Grabe called for Public Comment on Closed Session Agenda items. Hearing no request to make Public Comment, Mrs. Grabe adjourned the meeting to a Closed Session at 6:16 p.m. Public Comment

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release – Employee Number EMP14-15-001. Closed Session

Pursuant to Government Code 54957: Public Employee Performance Evaluation. Title of Position: Superintendent of Schools.

Mrs. Grabe called the meeting back to Open Session at 6:30 p.m. and noted Dr. Turney is absent from this meeting. As Clerk of the Board, she will chair the meeting in his absence.

Open
Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

Mrs. Grabe announced no action was taken during the Closed Session and also noted the addendum which was adopted with the agenda for this meeting. Additionally, the public was informed if they wish to make comments on Consent Calendar items, they may do so during the Hearing Section/Public Comment section of the agenda.

Mr. Madden introduced the team from Siemens Industry, Inc. Mr. Wiedetz focused on bringing this contract back to where it should be with the timeline that is in front of us. The project is now in DSA. The panels originally designed are no longer available. New panels that meet the requirements were found. This caused some delay. Negotiations were completed for a custom warranty that meets the 90 pound snow load requirement. A proprietary racking system will help with the implementation and install and will speed up the installation process. Mr. Cacace, Project Manager, noted the anticipated DSA approval date is December 4, 2014 which would place the construction completion date at May 12, 2015; project completion date at July 14, 2015. Mr. Cacace explained how two installations will be taking place simultaneously. Also explained was how they were able to move our project from Stage 3 to Stage 1 in the DSA process. This is due to the fact that the district is financially ready to build. Depending on the winter weather; the project could be done sooner. Bear Valley Electric Service has the implementation schedule and Siemens will keep them updated as to when each site will be finished. This will aid in filing the paperwork at each site when the project is completed.

Community/
Staff
Presentation

The presentation was opened up for Board Member questions:

Dr. Waner expressed his concern from the beginning where we started at 5% and now our loan is 6%. It was noted by Mr. Con we are at 4.56% on the COP. This was always estimated because it is based when we go to market. We have a payment due in October of \$250,000.00; this was built into the loan. It was anticipated construction would not be complete. The next payment is due April of 2015 in the amount of \$125,000.00. This should be paid for out of our savings. Dr. Waner stated we will owe \$375,000.00 and originally it was set up we should be done in April or May. We would have some money through October to have savings of electricity to go towards the payment. We would generate more money in income then it cost us originally. If we have to pay \$250,000.00 in October, is that true? Will we be out money until we get

revenue? Mr. Con answered we will be out the \$125,000.00 that is due in April. The April payment is the issue. Dr. Waner asked if Siemens will delay the recovery of the revenue of this project? Siemens recognizes this and they are looking at options on what they can do; nothing is off the table; we have options. We will come back to the district once we are through DSA. Dr. Waner stated there is a penalty Siemens will have to pay for every day that they are not done when they could be done. Mr. Con stated the loan payment is independent of the construction process. Interest is due when it is due. Our agreement with the lender is separate from our contract with Siemens. Ms. Crawford noted there were no delays during the first phase of our project. The district has already saved \$120,000.00 over these six months of energy savings. Dr. Waner stated he was disturbed when Siemens pulled back with the financing. Mr. Wiedetz stated they are a separate division from financial services. Financial services has criteria for evaluating investments; he does not have a good answer. Dr. Waner stated he really supports solar; he is not opposed to solar. He is opposed to the way this has been shuffled after Siemens walked out on the financial piece. Mr. Wiedetz stated they are still here and they will see this through. They are looking at the district as a long term client; they look at it from a program approach and not just a project. Now that we have this project in DSA, we are about to have control again. Once this comes back, we will have more control – without rushing and sacrificing safety.

Mrs. Grabe asked if the first payment of \$250,000.00 is included within the loan? Mr. Con answered yes. That is built into the loan and was part of the initial cost. We are not out that money. Mrs. Grabe asked if the board will receive a report on phase one; a measurement and verification report. Ms. Crawford stated this is typically done after an entire years' worth of saving has been realized. In our case that would be February 1, 2015. However, a pro-rated report can be produced and will be provided to the board. An internal meeting will take place after DSA approval. Mr. Cacace will provide an update to the board every other month.

Mr. Zamoyta asked if the new panels have the same warranty and the same life span. The delay was the redesign due to changing panels. When all is said and done, after the period of delay and after the first payment, what is the bottom line we will be behind? Mr. Con answered we will be paid \$250.00 per day in liquidated damaged; that total figure cannot be calculated. We can run on the timeline presented tonight knowing that is a fluid figure. Mr. Putz asked what was the initial finish date? Mr. Cacace answered January 1, 2015 after the notice to proceed; project completion date was March 5, 2015. We are going from March to April; four months in terms of a delay. Mr. Putz stated one way he was comfortable with this project was the savings. This information makes it more difficult. Over the life of the project, it will be negligible. His hope is the district will not be impacted negatively financially based on the delays. Mr. Ramsey stated the guarantee has not changed; it is just four months later.

Mr. Madden noted one of our board retreats is to look at facilities. On August 20, 2014, we will be looking at enrollment and the way we do business. There is a chance we may need to reconfigure one of our sites; maybe close, alter, or change. Mr. Madden asked if Siemens is flexible enough, sometime during this school year, to accommodate our decision? Mr. Cacace answered every site is broke out in the contract and schedule. As long as Siemens receives notice soon after we get out of DSA, they are open to removing or adding items. They can also look at moving schedules around. Mr. Wiedetz stated once they come out of DSA, if there is a site we want them to delay, they can do that.

Mr. Putz asked if it would be their recommendation to not install at one site or move the panels to another site? Siemens answered they can move panels somewhere else, however, a change order with DSA would be required if we add to a site that is already through DSA approval.

Mr. Zamoyta asked if Siemens has had this happen before? Yes, especially with Buy America because there are very few manufacturers.

Mrs. Grabe opened the meeting up to questions from the audience:

Mr. Bumstead, ASB/Freshman Studies Teacher, Big Bear High School asked what the plan is for parking while the construction is taking place?

Mr. Cacace answered they will work with the sites. The construction at the high school is on the north parking lot and will not impact the other parking lots on the site. Mr. Cacace answered once we get our first set of questions from DSA, that gives us a good idea of what they are looking for and we can start ordering large materials. Mr. Con stated we have a plan in place and we will work with site administrators and consider students and staff safety first. Evacuation routes will be modified; traffic flow will be impacted. A meeting in November or early December will be set with administrators to coordinate these projects.

Mrs. Grabe opened the Hearing Section for Public Comment at 7:18 p.m. Mr. Bumstead, ASB/Freshman Studies Teacher, Big Bear High School introduced the ASB Officers for the 2014-2015 school year. Hearing no further request to make Public Comment, Mrs. Grabe closed the Hearing Section at 7:27 p.m.

Hearing
Section

Mr. Madden reviewed the calendar as presented on the posted agenda. Highlighted was the visit by Mr. Steven Ritz and his site visits throughout district. Mr. Madden announced a great kick off to the year and reported Fallsvale Elementary School is fine after the storms.

Information
Section

Dr. Waner appreciated the Welcome Back Breakfast and noted the facility walkthrough was great. He was very impressed with Mr. Planz and his staff. Principals and teachers have done a great job preparing their sites for this year. Mr. Putz reported on attending a variety of events including the Welcome Back

Board
Member
Reports

Breakfast and the Board Retreat. During the facility walkthrough, he was especially impressed with how new our sites looked considering how much money we have spent maintaining them. Mr. Putz addressed the ASB students in attendance reminding them they are witnessing democracy in action; which can be very slow. Part of what you see are people representing approximately 250 other people who work on the behalf of students. These people work to give students the tools to be productive adults. Mr. Putz believes public education is one of the most important things we do. He suggested to the students they might consider, as they move through life, serving their community some capacity.

Mr. Zamoyta noted many of the students in the audience had the opportunity to see Mr. Ritz. The biggest part of democracy is learning. He hopes the students take advantage of Mrs. Reynolds' class; go out and learn and get involved. Take advantage of the tools and technology you have. Educate yourselves and be involved.

Mrs. Grabe stated the Maintenance Department did a fantastic job getting the sites ready; especially the gym floors – they are amazing. Chautauqua looks beautiful. Students are very important to all of us otherwise, we would not be here. Mrs. Grabe asked a favor of the students, if they are out and about and they hear something negative about our schools and/or district and they know it is not correct, please say excuse me and state that you know that is not true and state why. Please say something. We are our own worst enemies because we do not respond when things are wrong.

Mrs. Fulmer reviewed a document filed in the board's document repository which pertained to the August, 2014 enrollment. Verified student enrollment is 2,419. Elementary is 1,265 (BBES/295-NSES/475-BLES/432-FVES/63). Grade Span Adjustment is 23:1 in K-3. Grades 4-6 is 31:1; grades 7-8 is 36:1. Grades 9-12 Core Classes is 29:1. Districtwide, we are looking very good with class size averages. Projected was 2,497; currently we are at 2,419. BBMS has 364 students; BBHS has 754; CTHS has 36. TK currently has 19 students.

Cabinet
Reports

Mrs. Fulmer provided a handout with information on Common Core Implementation Funding and reviewed the budget as of July; these are the remaining funds. Teachers are asking to use professional development funds for technology since they received money from Title I. Principals will submit a budget by September 2nd for the remaining funds.

Ms. Ugo reported the Chautauqua program is up and running with 25 students currently; eleven students transferred back through multiple avenues. Student Government will meet with these eleven students on August 7th. Many students want to return to the high school; six returned to the high school. Ms. Ugo informed the board that during a meeting last week, she was informed there were two programs that were being run by County Schools. The information we had was we had transitioned 15 students; 11 within district. We found out there was an additional independent study program where students were still in place. In less than one week, we have met with the County Principal. There was a total

of eight students in the independent study program. Seven will return to the Chautauqua program (if some can return to BBHS they will). Next week, we will be meeting with these seven students at CTHS and will transition them back into the district. One student will remain in the County Independent Study program. Our goal is to transition all students successfully. Ms. Ugo also met with the Student Government Group at CTHS and reported being very impressed. They will be reviewing discipline policies and reviewing Student Government protocol. This activity will be a group effort. Ms. Ugo reported on the Blended Learning Program stating our goal, as a district, is to have a 21st Century program for our students. This is an instructional option for our families. The group will meet at BLES on August 14th. There will be a meeting set up for community members to attend as well. This is a program without walls. We are focused on K-6 right now with the goal to expand. Ms. Ugo has been visiting sites to be sure we are well staffed and teachers have the resources they need. Two Speech Therapist positions need to be filled and Ms. Ugo met with two retired Speech Therapists. One is very excited to join the district; the other retired from our district and would like to return and support our students. Ms. Ugo provided a report on the Special Education Department, specifically one student where next steps will be forthcoming. Mr. Putz asked Ms. Ugo if she is confident in the County. Ms. Ugo answered yes and the communication is increasing. Mr. Putz stated Blended Learning is an important part of the formula for a Destination District. There is a lot riding on how well that program goes.

Mrs. Grabe called for a break at 8:09 p.m.

Break

Mrs. Grabe called the meeting back to Open Session at 8:20 p.m.

Open
Session

Mrs. Grabe called for a motion to approve the Consent Calendar noting items 11-b/Minutes of a Regular Board Meeting held on July 2, 2014 and 11-d/Minutes of a Board Workshop Meeting held on July 16, 2014 need to be pulled for separate motions. Motion by Dr. Waner to approve the Consent Calendar as follows:

Consent
Calendar

M14-15-031

Minutes of a Regular Board Meeting held on June 30, 2014

Minutes of a Board Self Evaluation Meeting held on July 11, 2014

Obsolete Equipment

Payment Report Batches 0001 through 0023

Purchase Order Report Numbers 1500038 through 150239

Williams Quarterly Report

Memorandums of Understanding to Participate in Alternative Education Programs

Employ as Classified Substitutes (Sandy Sherod/Karrie Carmody/April Rock/Claire Hird)

Big Bear High School Volunteer Coaches (Dema Oberneder/Volleyball-Joshua Soules/Football)

Employ as Substitute Teachers (Lucy Mallow-Ordway/Amanda Moore)

Employ in existing Instructional Aide Position (Kim Cheek)

Employ in existing Healthy Start Family Adviser Position (Megan Moughan)

Second by Mr. Zamoyta. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: Turney

Motion by Mr. Zamoyta to approve the minutes of a Regular Board Meeting held on July 2, 2014. Second by Mrs. Grabe. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

M14-15-032

AYES: Grabe, Putz, Zamoyta

NOES: None

ABSTAIN: Waner

ABSENT: Turney

Motion by Dr. Waner to approve minutes of a Board Workshop Meeting held on July 16, 2014. Second by Mr. Putz. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

M14-15-033

AYES: Grabe, Putz, Waner

NOES: None

ABSTAIN: Zamoyta

ABSENT: Turney

Motion by Dr. Waner to approve Professional Memberships in ACSA for Ms. Tina Fulmer, Director of Personnel/Educational Services and for Ms. Paulina Ugo, Director of Student Services/Alternative Education. Second by Mr. Putz. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

Admin. Rep.

#14-15-004

M14-15-034

AYES: Grabe, Putz, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: Turney

Mrs. Grabe opened a Public Hearing on the Local Control Accountability Plan at 8:23 p.m. Hearing no request to make Public Comment, Mrs. Grabe turned the meeting over to Mr. Madden for a District Presentation.

Public
Hearing

Mr. Madden presented information on the proposed revisions to the Local Control Accountability Plan.

District
Presentation

Mrs. Grabe asked for questions from the Board. Dr. Waner stated he feels comfortable with the recommendation.

Mrs. Grabe asked for questions from the audience. Mrs. South asked if the Library Aides were even considered in this? Mr. Madden answered, during the LCAP, there was a little dialogue about libraries. Library Aides were not actively involved in this. Mr. Madden stated a meeting will be set up to include Mrs. Fulmer and Mrs. South to discuss this topic further. Mr. Madden stated any positions we add need to be aligned with the Board Priorities. We need to look at how the Library Aides might do their positions differently. We need to find out from students what they want to see in the libraries. Mr. Madden looks forward to meeting to reconsider. Mr. Foulkes asked where the three new positions are located. Mr. Madden answered one at each elementary site. Mr. Putz stated financially it is not three new positions; we are taking three existing positions and adding on to them; the difference is \$105,000.00. Mr. Zamoyta asked if these are in addition to the existing Instructional Coaches and stated there seems to be overlap. It depends on how you interpret the LCAP.

Hearing no further request to make comment, Mrs. Grabe closed the Public Hearing/Public Comment period at 8:35 p.m.

Motion by Mr. Zamoyta to approve a Declaration of Need for Fully Qualified Educators for the 2014-2015 School Year. Second by Dr. Waner. Discussion followed where Dr. Waner asked if this is for a teacher at the high school? Special Education Teacher. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

Curriculum/
Inst. Report
M14-15-035

AYES: Grabe, Putz, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Motion by Dr. Waner to approve an Internship Agreement with Bear Valley Unified School District and National University. Second by Mr. Putz. Mrs. Grabe called for the vote. Said motion as approved by the following roll call vote:

M124-15-036

AYES: Grabe, Putz, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Motion by Mr. Zamoyta to employ in existing position as Big Bear High School English Teacher (William McGee). Second by Mr. Putz. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

Personnel Rep
Certificated
#14-15-003
M14-15-037

Motion by Mr. Zamoyta to employ in existing position as Big Bear High Science Teacher – this item is on the addendum (Derek Hoak). Second by Mr. Putz. Mrs. Grabe called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Turney

M14-15-038

Mr. Madden announced the resignation from Karrie Carmody, Instructional Aide/NSES effective July 14, 2014.

Resignation/
Retirements

Mr. Madden queried the board regarding their attendance at the CUE Conference, attendance at the CSBA Conference, and their desire for updated business cards. Follow-up will take place with Dr. Turney on these items. Mr. Madden provided handouts on facilities for the board to review prior to the August 20, 2014 workshop on facilities. It was suggested we obtain input from staff on what they would like to see at the facilities.

Suggestions
for future
meeting
agendas

Mr. Putz would like to know what is involved with closing a site and what the ramifications are. Mr. Putz would like, as a goal, a short term and a long term facilities plan or a plan to do a plan. Short term would include input as to what people like Mr. Planz and the principals feel are the priorities at the individual sites. Mr. Putz would like to have significant discussion about a long term plan in order to have an understanding of how we will approach our thinking about this district 5-10-15-20 years out. Mr. Putz would like an idea of what it would take in terms of reconfiguring things at the different sites. The ramifications of transportation; basic information of what is involved in the different pieces. Mr. Zamoyta would like to see the questions taken down by Mr. Planz during the facility visits. Mr. Zamoyta would like to know where we can move students; where we can add portables; consider Grade Span Adjustment; consider the impact of a rise in enrollment if that would happen; everything involved in a restructure.

Mrs. Grabe would like to explore the further possibility of a Vocational/Technology site; having more courses in vocational/technology that lead to job career choices. Maybe require more credits for graduation in order for it to be possible for students to be involved in this. A Vocational/Technology pathway.

Plot maps and a schematic would be helpful. Mr. Peavy, Mr. Stinson, and Mr. Corley will attend the August 20th workshop meeting. Mrs. Hastain from Transportation will also be invited.

Mr. Zamoyta would like the tracking of seniors after graduation to be investigated in order to see where the students go after graduation.

Mr. Madden informed the board the School Services presentation will be moved from the September 3rd board meeting to the September 17th board meeting in order to allow more time for their presentation.

Mrs. Grabe adjourned the meeting at 8:54 p.m.

Adjourn

Secretary

Clerk of the Board